

PEMBROKE YOUTH SOCCER
COACH AND PLAYER
SELECTION AND PROCEDURES

PROPOSED CHANGES

Replace current sections 2.3, 4.2, 4.4, 4.5, 4.5.2, 4.7, 4.8, 4.9 and 5 with the following:

2.3 Assistant Coaches

The selection of an Assistant Coach at any level will be done at the discretion of the head coach. Head coaches are limited to one assistant coach who will be named prior to the draft. U12 and U14 Select Team Coaches should select assistant coaches after the evaluation process is completed.

4.2 Player Draft – U10 Fall Season

The goal of the Fall Season is for players to continue to learn the game, to improve their skills and to have fun playing soccer. Small-sided games where competition is equitable and the scores of the games are very close is the goal of the U10 Fall in-town league. It is strongly suggested that teams be right sized to a minimum of 10 and maximum of 13 players. Each Division Coordinator will schedule a draft with their coaches to determine team assignment. To help keep teams balanced, only parental requests for siblings to play together or extenuating circumstances will be considered (i.e. no requests for friends, coaches).

At the end of the previous season, the coaches at the U8 & U10 level will evaluate their players based upon the following criteria:

Players will be given a score for each category of 4 (always), 3 (most of the time), 2 (sometimes) or 1 (rarely). These rankings will be collected electronically by the previous year's coordinator at the appropriate level (U10 boys, U10 girls, U8 coed) and passed on to the coordinator responsible for running the respective draft.

U9 (previous year U8)

- Displays the necessary skills for this level
- Has a positive impact on the game

U10 (previous year U9)

- Displays the necessary skills for this level
- Has a positive impact on the game
- Player understands the principles of attacking and defending, and the rules of the game.

Players will be ranked according to these scores, divided by age, ordered by score and separated into equal groups based upon the number of teams at this level (i.e. 120 players, 10 teams -> 10 groups of 12 cards). Each coach will select one child from each group to determine their players for the upcoming season. The coach's child will represent their selection for that age group / skill level combination. Should a coach and their assistant (who is identified prior to the draft) have children within the same grouping, that team would not select a player from the next grouping. The selection of players shall be done with the player cards FACE DOWN.

Players who are new to the program will be automatically categorized as 'unknown'. An attempt to slot players who do not have a grade will be made by all of the coaches in attendance at the draft. If a consensus cannot be reached,

the player will be categorized as 'unknown'. Players with a ranking of 'unknown' will be evenly distributed across all of the teams in the level.

4.4 Player Draft – U10 Spring Season

The registrar and division coordinator will determine the number of Spring teams according to the guidelines previously set forth in this document. Additionally, because the U10 division plays 7v7 in both the fall and spring, the following benefits of re-drafting should be considered:

- Coaches will be better able to rate the players and ensure that level picked teams enter the spring CYSL season. This will ensure that players on weak fall teams are not discouraged and players on strong fall teams are appropriately challenged.
- It allows late registrants to enter the program which might otherwise be full.
- It allows PYS to “right size” our teams. In the fall there may have been an even number of teams created to facilitate scheduling of games. These teams may not have had the ideal roster size. There is no downside to having an odd number of teams in the spring CYSL season.

If it is determined that the same number of teams will be fielded in the spring, the coordinator will confidentially ask each coach if they want to re-draft or leave the teams as is. If any coach desires a re-draft, then all teams must be re-drafted.

If it is determined that a re-draft will take place, the spring U10 re-draft will be done face up according to the same protocol of the fall draft. The only exception will be all players will be evaluated by their coach from the fall season using the U10 guidelines state above.

4.5 Player Evaluations – U12 & U14 Select Teams Spring Season

Player Evaluations is the tryout process PYS uses to determine which players will form its "Select Team" in the U12 and U14 age groups. These teams compete against other "Select" teams from other towns in Division 1 of the Coastal Youth Soccer League (CYSL).

Tryout dates will be posted on the PYS website and e-mailed to the program's e-mail group at least 2 weeks prior to the evaluation dates.

The guidelines that show how field players are evaluated and scored is documented in a separate document called “*Select Team Field Player Evaluations*”. The guidelines that show how goalkeepers are evaluated and scored is documented in the “*Select Team Goalkeeper Evaluations*” document. Detailed procedures on how the Division Coordinators tally the evaluation results are documented in the “*Guide for Properly Calculating Evaluation Scores*”.

4.5.2 Who is Evaluating

It is recommended that there be at least 10-15 people evaluating each age group. Ideally evaluators will not have children in that particular age group but if enough evaluators cannot be found, they can participate. When evaluating their own child, they should indicate this on their form and no score should be entered. The coach for the select team may attend the evaluation but no scores from the coach may be used in the evaluation process.

4.7 Player Trades

There is no trading of players allowed in any division. Exceptions will be made if there are extenuating circumstances and the coaches and the coordinators agree that the trade will not offset any of the teams. The exception will only take place if there is a majority vote by the coaches. The coordinator votes only in an event of a tiebreaker.

4.8 Drafting Procedure Not Followed

If the drafting procedure is not properly followed by the coordinator of the division and the coaches, then the draft will be deemed invalid by the Board of Directors of Pembroke Youth Soccer. The draft will be redone with a member of the Evaluation Committee or a member of the Executive Board present.

4.9 Player Notification

Select team notification will be made via a posting of the team roster (first initial, last name) on the PYS web site on the first Saturday after the team has been selected. If games are played on the announcement day, the posting should be done no sooner than 1 hour after the completion of all games for that day. The notification does not require that all Select teams be finalized prior to any notification.

Immediately after the select team notification, the coordinator should begin to contact all non-select coaching candidates and schedule the draft within 2 weeks of the notification of select players. If the coordinator does not have enough coaches to fill the division, then he/she should draft a team(s) with the coach(es) to be determined after the draft. Player notification will be done within 2 days of the draft via the PYS website.

5 Playing Time

All players, regardless of practice attendance or performance are entitled to receive a certain amount of playing time:

- ❖ The minimum playing time during the Fall season for all divisions is 50% (half a game) or equal playing time.
- ❖ The minimum playing time during the Spring season for U6 through U14 non-select teams is 50% (half a game).
- ❖ The minimum playing time during the Spring season for Select Teams is 20 minutes per game.
- ❖ Goalkeepers who qualified for a Select Team via the goalkeeper evaluation process will be expected to play at least 50% of each game in net.

Additionally, every player is entitled to equal participation during scrimmages and practices.

MOTION TO ACCEPT THE ABOVE SECTIONS PASSED ON 02/11/2009.